

UNIVERSITY
OF MIAMI



UNIVERSITY OF MIAMI
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS AND PROVOST

February 27, 2025

ABOUT THE ORGANIZATION

EXECUTIVE SUMMARY

The University of Miami seeks to recruit for their next ***Executive Vice President for Academic Affairs and Provost*** (EVP/Provost), a distinguished scholar with an outstanding record of transformative and innovative academic administrative accomplishments, who will be an inclusive, servant leader, capable of building trust with multiple constituents and demonstrating a strong commitment to shared governance. The successful candidate will be expected to promote the fundamentals of scholarship across all disciplines, embrace interdisciplinary initiatives, inspire others towards a shared vision, have a deep understanding of undergraduate, graduate, and professional education models, have a vision for the future of undergraduate education, and be able to facilitate the faculty's quest to have a positive impact on society through pathbreaking research on grand challenge problems. The next EVP/Provost will be expected to lead by example, evidencing an unwavering moral compass and integrity in their decisions, and be an individual who will implement a strategic plan to continue the University's dramatic increase in academic stature, extramural research funding, and the quality of clinical programs. The EVP/Provost will be expected to lead our three campuses with humility, be a diplomat and advocate for the University of Miami's cherished values, and be a dynamic and effective leader of whom the entire University can be proud.

This is an exceptional opportunity to lead a thriving academic enterprise at one of the nation's top research universities, in partnership with newly appointed President and CEO, Joe Echevarria. The University of Miami has moved over the last century to a status of national and international repute, as so many accolades attest, perhaps none more so than our recent inclusion in the Association of American Universities (AAU). The University aspires to greatness, and the new EVP/Provost must be an essential partner with President Echevarria in formulating a strategy to realize the University's goals over the next decade and beyond, marshaling faculty support for the vision, and communicating effectively to mobilize resources that support and sustain our efforts.

BACKGROUND AND KEY FACTS

The University of Miami is excited to be among America's top research universities. It is located in one of the world's most dynamic and multicultural cities. More than 19,000 students from around the world are pursuing their academic goals at the University of Miami, a vibrant and diverse community focused on teaching and learning, the discovery of new knowledge, and service to the South Florida region and beyond.

Established in 1925 during the region's famous real estate boom, the University is home to 12 schools and colleges, serving undergraduate and graduate students with nearly 350 majors and programs. The University is excited by the fact that it will celebrate the centennial of its founding on April 8, 2025.

Annually, the University secures over \$625 million in research and sponsored program awards, with more than \$475 million allocated to research and sponsored program expenditures.

The University is exceedingly proud to have recently been invited to be one of 71 members of the prestigious AAU, an organization that is considered the gold standard in American higher education.

The University of Miami is made up of three campuses and one facility: the **Coral Gables Campus**, with its two colleges and eight schools, located on a 240-acre tract in Coral Gables; the **Medical Campus**, which includes the Leonard M. Miller School of Medicine and the University of Miami Health System (UHealth) and consists of 70 acres within the University of Miami/Jackson Memorial Medical Center complex; the 18-acre **Marine Campus** that houses the Rosenstiel School of Marine, Atmospheric, and Earth Science, located on Virginia Key, on Biscayne Bay; and the 76-acre **Richmond Facility** in Southern Miami-Dade County which houses research facilities for the Rosenstiel School's Center for Southeastern Tropical Advanced Remote Sensing and the Richmond Satellite Operations Center.

ABOUT THE UNIVERSITY OF MIAMI

- The University of Miami is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and 26 other professional agencies.
- At the end of fiscal year 2024, the endowment for the University of Miami was \$1.589.9 billion.
- The University made 21 commitments in 2023 for newly endowed positions as part of the University's Centennial Talents.
- The University awarded a \$5 million Sherman Fairchild Foundation grant to support the Platform for Excellence in Teaching and Learning to provide a boost for teachers.
- U.S. News & World Report placed the following graduate programs in the top tier: clinical psychology, No. 18; physical therapy, No. 11; health care management, No. 32; and earth sciences, No. 47.
- U.S. News ranked several School of Law programs, including clinical training, No. 30; international law, No. 29; and environmental law, No. 36.
- U.S. News & World Report named three School of Nursing and Health Studies programs on its 2024 Best Nursing Schools list: Master of Science in Nursing (No. 27), Bachelor of Science in Nursing (No. 39), and Doctor of Nursing Practice (No. 31). The school is ranked No. 16 in National Institutes of Health (NIH) funding.
- Poets & Quants ranked the Miami Herbert Business School No. 1 in Florida and No. 22 in the nation on its Best Undergraduate Business Schools of 2024 list.
- The Frost School of Music was listed among Billboard's top music business schools.

- The School of Communication is No. 14 on the Broadcast Education Association’s Top Winning News Programs and No. 21 on The Wrap’s Top Film Schools list.
- The University, which recently opened a Veterans Resource Center on the Coral Gables Campus, earned a spot on the Military Support Colleges of Distinction list.
- The University of Miami has competed in intercollegiate athletics since 1926 and is a member of the Atlantic Coast Conference (ACC), with 18 teams across men’s and women’s athletics. The Miami Hurricanes have won 21 team national championships and 85 individual national titles.

ABOUT MIAMI, FLORIDA

Miami is a vibrant and rapidly evolving city celebrated for its rich cultural diversity, stunning coastal landscapes, and dynamic economy. As a major international center, Miami seamlessly blends urban sophistication with tropical appeal, offering world-class dining, arts, and entertainment. The city’s economy is bolstered by diverse industries, including international trade, finance, tourism, and a burgeoning technology sector, positioning Miami as a gateway for global business. With a warm climate and a strong sense of community, Miami continues to attract residents and businesses seeking new opportunities.

In recent years, Miami has experienced a significant influx of tech talent and venture capital, transforming it into a burgeoning hub for innovation and entrepreneurship. In 2023, South Florida startups [attracted \\$2.41 billion in investments across 393 deals](#), underscoring the region’s growing appeal to investors and entrepreneurs. This surge is supported by a robust network of accelerators and incubators, as well as public-private partnerships aimed at fostering innovation and addressing challenges such as the local tech talent shortage. Miami’s commitment to developing a skilled workforce is evident through initiatives like [Miami Tech Works](#), which aims to train over 1,000 residents by 2025, ensuring a robust pipeline of tech talent to meet the demands of this rapidly expanding sector.

As Miami continues to evolve, it offers a vibrant ecosystem where academia intersects with cutting-edge innovation and global connectivity.

POSITION SUMMARY

The University of Miami seeks a distinguished academic leader who has a track record of having strategically and operationally increased the stature of research and educational programs at a peer or aspirational peer university. The candidate must also have had deep experience in the following areas during their time in leadership:

- recruiting, developing, and retaining outstanding faculty;
- elevating the undergraduate student experience, both inside and outside of the classroom;

- sustaining and expanding the quality and academic reputation of graduate education programs;
- supporting innovative research and expanding research collaboration across disciplines, schools, and colleges; and
- leading an academic unit of significant scope dedicated to supporting the academic mission.

Candidates should have uncompromising integrity, an unwavering moral compass, proven leadership, and decision-making skills in large academic organizations, a track record of strategic accomplishments, a history of collaboration within university governance structures, and experience in aligning resources to meet strategic and operational needs.

Accomplished scholars who have experience in senior academic leadership positions at esteemed universities are encouraged to submit a ***CV and a bullet-point summary of their major leadership accomplishments.***

The University of Miami's next EVP/Provost will partner with newly appointed ***President and CEO, Joe Echevarria,*** to spur academic growth and continue elevating the stature of the University. The EVP/Provost is the chief academic officer of the University and part of the senior leadership team responsible for all aspects of the University. The EVP/Provost works closely with the University of Miami's deans in supporting the schools' priorities related to transforming lives through education, research, innovation, and service.

CURRENT INITIATIVES WITHIN THE OFFICE OF THE EVP/PROVOST

[Initiatives launched and administered by the Office of the Provost](#) foster excellence in academic research, pedagogy, and innovation. Recent initiatives have focused on promoting academic innovation and entrepreneurship, belonging, student success, and a culture of interdisciplinarity.

Educational Innovation

Educational Innovation identifies opportunities to enhance teaching and learning experiences for students and faculty. Within an ecosystem of innovation, students will be immersed in inquiry-based learning experiences; faculty will explore and test experimental teaching methods; and the institution will invest in innovative programs and infrastructure. Within education innovation, there are seven (7) key initiatives:

1. The Platform for Excellence in Teaching and Learning
2. Digital Learning and Design Institute
3. New Century Education Program
4. Quality Enhancement Plan
5. Collaborative Online International Learning
6. Quality Education Faculty Taskforce

7. Academic Technologies

Further information related to each initiative can be found [here](#).

Student Success

The core of our academic mission is providing our students with an exceptional and transformative experience.

We aim to prepare lifelong learners who thrive in a dynamic global context. In addition to our curriculum and extracurricular activities, which are designed to provide foundational scholarship, we have developed initiatives to emphasize the holistic development of students as they pursue their educational goals: The Center for Academic Navigation & Success and the Cane Commitment program.

The mission of the Center for Academic Navigation & Success is to empower all undergraduate students to excel academically and achieve their educational goals. The center fosters an inclusive, student-centered culture that equips students to successfully own and navigate their academic journeys through personalized guidance, comprehensive resources, and collaborative support.

The Cane Commitment program showcases the skills and experiences undergraduate students acquire in and outside of the classroom. It ensures that every University of Miami graduate is prepared to succeed in the dynamic workplace and society of today and tomorrow. Students are empowered to cultivate essential competencies through a comprehensive blend of curricular, co-curricular, and extracurricular activities. The University of Miami identified six (6) competencies to foster lifelong professional development and personal growth.

More information can be found [here](#).

Interdisciplinarity

The most pressing challenges facing society demand multidimensional solutions. From the changing climate to the evolving nature of global health and wellness, addressing issues critical to human and environmental well-being not only requires excellence in research, but the ability to create intersections to integrate expertise, theories, and evidence from a variety of disciplines into concrete, comprehensive solutions. At the University of Miami, our faculty includes highly productive and respected experts, accomplished in both their research and teaching, who draw on the perspectives and methodologies of their different disciplines to address complex issues or problems that cannot be adequately understood or solved within the confines of a single disciplinary perspective. This initiative includes the following:

- U-LINK: The University of Miami Laboratory for Integrative Knowledge
- Climate Resilience Institute
- New Century Education Program
- University Centers and Institutes

Further information can be found [here](#).

KEY RELATIONSHIPS OF THE EVP FOR ACADEMIC AFFAIRS AND PROVOST

- Reports to:**
- President and Chief Executive Officer
- Direct reports:**
- Dean, College of Arts and Sciences
 - Dean, School of Architecture
 - Dean, Miami Herbert Business School
 - Dean, School of Communication
 - Dean, School of Education and Human Development
 - Dean, College of Engineering
 - Dean, School of Law
 - Dean, Rosenstiel School of Marine, Atmospheric, and Earth Science
 - Dean, Frost School of Music
 - Dean, School of Nursing and Health Studies
 - Dean of Libraries
 - Dean, Miller School of Medicine (Dotted line)
 - Vice Provost for Educational Innovation
 - Vice Provost for Faculty Affairs
 - Vice Provost for Innovation
 - Vice Provost for Research and Scholarship
 - Vice Provost for Research Computing and Data
 - Director of STEM Institutes and Director of the Dr. John T. Macdonald Foundation Biomedical Nanotechnology Institute
 - Director of Scholarship in Social Sciences, Behavioral Sciences & Humanities
 - Director of the Center for HIV and Research in Mental Health
 - Associate Provost for Academic Support Services and University Registrar
 - Associate Provost for University Accreditation
 - Chief of Staff
 - Sr. Associate Dean for Student Success
- Key indirect reports:**
- Executive Director of the Climate Resilience Institute
 - Executive Director of the Frost Institute for Chemistry and Molecular Science
 - Executive Director of the Institute for the Mathematical Sciences of the Americas (IMSA)
 - Director of the Abess Center for Ecosystem Science and Policy
 - Director of the Center for Global Black Studies
 - Director of the Sue and Leonard Miller Center for Contemporary Judaic Studies

THE UNIVERSITY OF MIAMI SCHOOLS AND COLLEGES

School of Architecture

The mission of the School of Architecture is to prepare students for professional leadership and lifelong learning in architecture, urbanism, and related fields; to advance knowledge and technology through research and creative practice; to deploy expertise and technology through professional engagement, real-world applications, and community service; and to promote the goals of environmental responsibility, social equity, and economic sustainability. The School of Architecture enrolls over 600 students, including 80 percent undergraduate and 20 percent graduate students. There are about 97 full- and part-time faculty members, plus a professional staff of 16 who educate and support students. More than 50 percent of the school's students participate in study-abroad programs based in Europe, Asia, the Caribbean, and Latin America.

College of Arts and Sciences

Spanning a broad range of disciplines, including sciences, arts, social sciences, and humanities, the College of Arts and Sciences is committed to the enduring values of interdisciplinary liberal arts education. Offering the benefits of a large research institution and the personal attention of a small liberal arts college, we attract the brightest students and faculty to create a world-class education and cutting-edge scholarship. Research efforts at the College of Arts and Sciences are led by an impressive faculty, which includes leading scientists, prize-winning literary, visual and performing artists, editors of prominent journals, and members of government review boards. In fall 2024, a total of 4,402 students were enrolled in the College of Arts and Sciences.

Miami Herbert Business School

Founded in 1929, Miami Herbert Business School is a leader in preparing individuals and organizations to excel in the complex, dynamic, and interconnected world of global business. The school's mission is to develop innovative ideas and principled leaders who transform global business and society. It offers undergraduate, master's, doctoral, and executive education programs to 4,469 students

School of Communication

The School of Communication offers 10 undergraduate and 10 graduate degrees and hosts cutting-edge film and media production facilities, broadcast studios, smart classrooms, and computer labs. Our commitment to innovation and excellence ensures our students have access to the latest technology and resources to thrive in their studies and beyond. The School of Communication currently enrolls 1,266 students.

School of Education and Human Development

The School of Education and Human Development consists of three departments: Educational and Psychological Studies; Kinesiology and Sport Sciences; and Teaching and Learning. Each department has unique and distinctive features. Educational and Psychological Studies focus on emotional health and psychological factors; Kinesiology and sports sciences promote physical wellness, fitness, and sport; Teaching and Learning fosters intellectual and educational development. The school enrolls 1,272 students.

College of Engineering

The College of Engineering is dedicated to educating engineers to deal with the major issues of society over the next generation--enhancing competitiveness, advancing health care, coming into harmony with the environment, utilizing technology for humankind's benefit, and supporting a sophisticated infrastructure. The goal of the faculty is to prepare students to be employed effectively in manufacturing, consulting, construction, information technology, service industries, and those related to the medical industry and health care, in roles involving planning, design, and implementation at all levels of decision-making. Students are broadly prepared in technical, leadership, and management skills. The College of Engineering has six departments: Biomedical Engineering; Chemical, Environmental, and Materials Engineering; Civil and Architectural Engineering; Electrical and Computer Engineering; Industrial and Systems Engineering; and Mechanical and Aerospace Engineering, and enrolls 1,238 students.

School of Law

The mission of the School of Law is to foster the intellectual discipline, creativity, and critical skills that will prepare its graduates for the highest standards of professional competence in the practice of law in a global environment subject to continual, and not always predictable, transformation; to cultivate a broad range of legal and interdisciplinary scholarship that, working at the cutting edge of its field, enhances the development of law and legal doctrine, and deepens society's understanding of law and its role in society; and to fulfill the legal profession's historic duty to promote the interests of justice. The School of Law currently enrolls 1,237 students.

Rosenstiel School of Marine, Atmospheric, and Earth Science

The Rosenstiel School of Marine, Atmospheric, and Earth Science is one of the world's leading academic oceanographic and atmospheric research institutions, with 905 students enrolled. The school's basic and applied research interests encompass virtually all marine-related sciences. The Rosenstiel School's main campus is in Virginia Key, FL. It forms part of a specially designated 65-acre marine research and education park that includes two National Oceanic and Atmospheric Administration laboratories, and a dedicated marine and science technology high school. The Rosenstiel School also operates a 78-acre advanced satellite reception and analysis center in southern Miami-Dade County.

Miller School of Medicine

The University of Miami Leonard M. Miller School of Medicine is an innovative academic institution that empowers students to transform lives and serve our global community. As the No. 1 NIH-funded medical school in Florida, the Miller School of Medicine is advancing cutting-edge discoveries. From a leading genetics/genomics program to contributions in the fields of cellular therapeutics, cancer care, immune therapies, and much more, the Miller School is at the forefront of advancements in translational medicine.

The Miller School is the 13th most diverse medical school in the nation, according to U.S. News & World Report, and is committed to recruiting and retaining seminal faculty, clinicians, and students who are leading scientific and social change. With more than 1,800 faculty members, Miller School programs are designed to support interdisciplinary, team-based scientists and physicians.

Medical education is at the heart of the Miller School, and we are shaping future physicians who will be well-equipped to advance groundbreaking research and become transformational leaders. The Miller School's dual medical degree program is the largest in the nation and continues to grow to meet the ever-increasing demand for healthcare providers.

The Miller School Class of 2024 earned a 100% placement rate on Match Day, higher than the national average, and is attending residency programs at top institutions in competitive specialties in 30 states.

By building strong foundations in research, education, and clinical care, UHealth will continue to transform medicine and positively impact the health of humanity, both locally and around the world.

University of Miami Leonard M. Miller School of Medicine

- \$174.2 million in NIH research grants in FY23
- 47 centers and institutes
- 1,667 total faculty members
- More than 820 enrolled medical students
- 515 average MCAT score for the Class of 2027
- 100% placement rate in 2024
- No. 1 in dual medical degree graduates nationwide

Blue Ridge Institute for Medical Research, 2023 - Top NIH-funded departments at the University of Miami Miller School of Medicine

- No. 3 – Genetics, with \$44.4 million in NIH funding
- No. 10 – Neurological Surgery, with \$9 million in NIH funding
- No. 10 – Public Health and Preventative Medicine, with \$15.7 million in NIH funding
- No. 15 – Urology, with \$2.1 million in NIH funding
- No. 18 – Dermatology, with \$2 million in NIH funding

- No. 21 – Neurology, with \$15 million in NIH funding
- No. 23 – Otolaryngology, with \$2.5 million in NIH funding

Frost School of Music

The Frost School of Music seeks to transform lives through the study and performance of music and to enhance music's future as the result of the most innovative and relevant curricula in higher education. The Frost School of Music is devoted to excellence and a culture of collegiality, where diverse musical styles and careers are valued. The Frost School of Music is a community of musicians committed to advanced musicianship for all Frost students across a broad array of majors and programs, awarding three types of undergraduate degrees within 16 major programs. The total enrollment for fall 2024 was 907 students.

School of Nursing and Health Studies

Established in 1948 as South Florida's first collegiate nursing program, the School of Nursing and Health Studies offers world-class accredited programs in nursing, the health sciences, and public health. Nursing and Health Studies students gain access to a well-established network of over 200 clinical, nonprofit, and global partner sites. School of Nursing and Health Studies faculty members are leading scholars, scientists, and clinicians with advanced degrees in nursing, public health, pharmacology, psychology, medicine, and nutrition. The University of Miami School of Nursing and Health Studies ranks in the nation's Top 5 private nursing schools for National Institutes of Health (NIH) funding in fiscal year (FY) 2024, alongside Ivy League institutions Columbia, University of Pennsylvania, Emory, and Johns Hopkins.

For NIH research funding to all nursing schools nationwide, the school is No. 11, up five spots from No. 16 in FY 2023. The school remains Florida's No. 1 private NIH-funded nursing school, as it has been every year since 2006, when nonprofit Blue Ridge Institute for Medical Research (BRIMR) began compiling and publishing the annual rankings. Students receive unparalleled hands-on instruction in our five-story, 41,000-square-foot Simulation Hospital Advancing Research and Education (S.H.A.R.E.), a global destination for simulation-based education, research, and life science technology and innovation. A total of 1,476 students were enrolled in fall 2024.

Graduate School

The Graduate School, founded in 1941, is among the most comprehensive in the country. The Graduate School is the central advocate for campus-wide graduate programs while providing strategic leadership for growth and quality. Furthermore, the Graduate School is a resource for graduate students, providing guidance for program offerings, admissions guidelines, dissertation editing and electronic submission, and career preparation.

UHEALTH

The University of Miami Health System (UHealth) delivers leading-edge patient care by the region's best physicians, powered by the groundbreaking research of the University of Miami Leonard M. Miller School of Medicine. As South Florida's only university-based medical system, UHealth is a vital part of the community and is leading the next generation of health care.

UHealth combines exceptional patient care, breakthrough research, and novel education to create an innovative approach to healthcare. As an academic health system, UHealth patients can benefit from the latest discoveries that are fast-tracked from the laboratory to the bedside by participating in clinical trials.

UHealth is made up of more than 1,800 providers and scientists who are highly trained specialists focused on providing state-of-the-art medical care. From diagnosis to treatment and follow-up, physicians work together to deliver personalized care that is tailored to each patient.

Patients from around the world come to UHealth in search of expert care from our top-ranked physicians and caregivers. UHealth is home to more than 100 medical specialties. UHealth's comprehensive network also includes nearly 40 outpatient sites in Miami-Dade, Broward, Palm Beach, and Collier counties, including the Lennar Foundation Medical Center.

UHealth is ranked among the best hospitals in the region by U.S. News & World Report in 2024-25—recognized in 15 areas of care with high-performing ratings in two adult specialties and 11 procedures and conditions and a national ranking in two adult specialties:

- Bascom Palmer Eye Institute—No. 1 in ophthalmology for the 23rd time.
- Ranked among the best in the nation for neurology and neurosurgery for the fourth consecutive year.
- Hospitals that earned a High Performing rating were significantly better than the national average, as measured by factors such as patient outcomes, complication rates, patient experience, and level of nursing care.

U.S. News & World Report Best Hospitals, 2024-2025 – Specialty Hospital Programs

- No. 1 – Bascom Palmer Eye Institute (Ophthalmology)
- No. 25 – Neurology/Neurosurgery
- High-Performing Adult Specialties – Cancer, Geriatrics
- 11 Procedures/Conditions rated "High-Performing"

UHealth – University of Miami Health System

- 1,800+ providers who serve patients across more than 100 specialties.
- 2,800,000+ unique patient encounters each year.
- Three affiliated and 10 partner hospitals throughout Broward and Palm Beach counties.

- Nearly 40 outpatient clinics located in Miami-Dade, Broward, Palm Beach, and Collier counties.
- 1,300+ clinical trials, offering patients hope and access to treatment options they can't get elsewhere.
- 14,500+ employees
- Home to:
 - [Sylvester Comprehensive Cancer Center](#), the only NCI-designated and nationally ranked cancer center in South Florida.
 - [Bascom Palmer Eye Institute](#), the number one eye hospital in the United States.
 - [UHealth Tower](#), the flagship hospital for UHealth, where clinical faculty from the Miller School partner with community physicians to plan and provide care, initiate breakthrough clinical trials, and utilize the most advanced technologies available in treating patients.
 - [Desai Sethi Urology Institute](#), one of a select few dedicated urology institutes in the U.S.

By building strong foundations in research, education, and clinical care, UHealth and the Miller School will continue to transform medicine and positively impact the health of humanity, both locally and around the world.

SYLVESTER COMPREHENSIVE CANCER CENTER

Sylvester Comprehensive Cancer Center (Sylvester), part of UHealth and the Miller School, is South Florida's academic-based cancer center. Sylvester is home to an expert team of more than 3,160 physicians, researchers, and staff working together to discover, develop, and deliver world-class cancer care.

Sylvester strives to reduce the human burden from cancer, which is why its cancer experts offer a wide range of information and programs to help the community make lifestyle choices that reduce risks and promote well-being.

As one of only five [Cancer Centers of Excellence](#) in the state of Florida, Sylvester is South Florida's only:

- Cancer center designated by the NCI
- Academic-based comprehensive cancer center
- Hospital recognized as "High-Performing" in adult cancer by *U.S. News & World Report*. Leukemia, lymphoma, and myeloma conditions, as well as surgery for colon, gynecological, lung, and prostate cancers, were also rated as high-performing.
- Phase 1 clinical trials program

Sylvester earned the coveted NCI designation in 2019, becoming the only NCI-designated cancer center in South Florida and one of 72 cancer centers with the distinction nationwide. NCI designation further expands Sylvester's ability to care for patients and the community at large,

from increased access to novel therapies and clinical trials to expanded cancer prevention initiatives, survivorship programs, and more.

Sylvester offers access to the most advanced clinical trials and cutting-edge therapies. In addition to treatments flowing from faculty labs, Sylvester offers treatments provided through NCI's Cancer Therapy Evaluation Program and National Clinical Trials Network program.

Sylvester has more than tripled the number of interventional treatment trials since 2012 and offers trials that are not available at any other cancer center in the world. This provides the region with access to novel, new treatments that will form the future of patient care.

SPECIAL PROGRAMS OF NOTE

The University of Miami is home to numerous exceptional [programs, centers, and institutes](#), many of which are nationally and globally recognized for their contributions to research, innovation, and patient care. Below are a few distinguished examples that exemplify the University's commitment to excellence and leadership in their respective fields.

Bascom Palmer Eye Institute

U.S. News & World Report and *Ophthalmology Times* consistently rank Bascom Palmer Eye Institute (BPEI) as the nation's top ophthalmology program. Since U.S. News began surveying physicians 35 years ago, BPEI has been recognized as #1 in the field 23 times. This distinction is a testament to the team of more than 1,300 faculty and staff dedicated to delivering world-class, personalized, and compassionate eye care. While the recognition is significant, the true impact is reflected in the improved vision and quality of life of the patients served.

Diabetes Research Institute

The Diabetes Research Institute (DRI) is at the forefront of cure-focused diabetes research, striving to restore natural insulin production and normalize blood sugar levels without additional risks. As one of the largest and most comprehensive research centers dedicated to diabetes, the DRI is aggressively pursuing innovative biological approaches to curing the disease, making it a global leader in the field.

Hussman Institute for Human Genomics

The John P. Hussman Institute for Human Genomics is dedicated to identifying the genetic foundations of human diseases through cutting-edge technologies. With expertise spanning multiple scientific disciplines, the institute collaborates with researchers, medical professionals, and communities worldwide to advance the understanding of genetic disorders. Its scientists were among the first to leverage the Human Genome Project—completed in 2003—and continue to pioneer the use of clinical, molecular, and computational techniques to drive breakthroughs in genomic medicine.

Desai Sethi Urology Institute

The Desai Sethi Urology Institute is home to one of the largest and most highly regarded urology residency training programs in the country. In addition to training future urologists, the institute offers specialized post-graduate fellowships in areas such as urologic oncology and minimally invasive robotic surgery. While trainees assume increasing responsibility throughout their education, board-certified physicians ultimately oversee patient care, ensuring the highest standards of medical excellence.

THE CULTURE OF THE UNIVERSITY OF MIAMI

Built upon our foundation, the University's resilience and enduring strength rely on our ability to carry out our mission in all areas of endeavor: Academic Core, Health System, Tech Innovation, Athletics, Belonging, and Operational Efficiency. These are our pillars; they are distinct yet interconnected aspects of who we are. Success in one supports, enhances, and helps drive success in others. The University of Miami strives to create an environment where every member of the community has a sense of connection and feels like their contributions are valued.

ABOUT OUR NEW PRESIDENT, JOE ECHEVARRIA



The relationship between the President and the EVP for Academic Affairs and Provost must be a partnership characterized by an alignment of values and aspirations, a shared set of ambitious goals for the University, complementary skills and leadership styles, and mutual respect for the important role each plays in the running of the university.

The University of Miami is fortunate to have recently named Joe Echevarria as its President. He comes to this position with a wealth of experience and a lifelong commitment to the University of Miami. Owing to the importance of the relationship between the President and the EVP/Provost, highlighted below are some of President Echevarria's many accomplishments, which symbolize his values and priorities.

President of the University of Miami and CEO of UHealth, Joe Echevarria leads more than 20,000 professionals whose focus is transforming lives through education, research, and patient care. A seasoned chief executive, Mr. Echevarria served as the CEO of Deloitte LLP, a global provider of professional services, from 2011 until his retirement in 2014. During his 36-year tenure with the firm, he served in various leadership roles, including Deputy Managing Partner, Southeast Region, Audit Managing Partner, and U.S. Managing Partner and Chief Operating Officer.

His leadership responsibilities extended to approximately 70,000 professionals in nearly 90 U.S. cities and India, as well as the firm's U.S.-owned consulting businesses in Germany, Mexico, China, and Brazil. Mr. Echevarria has a long history of service to the University of Miami, where he earned a bachelor's degree in business administration in 1978. Following his retirement from Deloitte and seven years of service on its Board of Trustees from 2012 to 2019, Mr. Echevarria brought his expertise to the University of Miami Health System as a Senior Advisor to former President Julio Frenk, Interim Chief Financial Officer, Chief Administrative Officer, and Interim Chief Executive Officer. He became Chief Executive Officer of UHealth in 2020 and his responsibilities as CEO grew to include the entire University in 2022. On June 12, 2024, the University of Miami Board of Trustees appointed him Acting President of the University.

Following a consultative process with the faculty and key stakeholders, on October 18, 2024, the Board named him the seventh President of the University of Miami. Select highlights from his record of leadership and accomplishment as CEO of UHealth since 2020, CEO of the University since 2022, and his tenure as Acting President of his alma mater include:

People & Culture

- Created a comprehensive and best-in-class workforce engagement program that achieved an 80% response rate (2024 survey), and year-over-year increases to engagement overall—83.3% favorability score (2024) up from 82% (2023).
- Worked with faculty leadership groups, including the Faculty Senate, to advance enhancements to faculty compensation to drive excellence in education, research, and patient care; anticipated to invest \$13M+ in Gables and Marine campuses faculty compensation during FY25 and has invested approximately \$60M annually since FY22 in medical school faculty compensation.
- Created numerous workforce engagement and retention programs, including staff compensation enhancement programming—e.g., increased hourly minimum to \$17 per hour (FY24) and a student loan repayment program (3,000 faculty and staff received contributions during FY24 totaling over \$5.5M).
- Ensured a seamless transition for the new interim Provost and interim Chief Financial Officer as they assumed their new roles.
- Created an environment of transparency and mentorship for interim and new deans at the School of Law, Miami Herbert Business School, School of Nursing and Health Studies, and the Graduate School.
- Recruited and appointed individuals to fill key leadership and executive positions; these positions include, University Deans (nursing and business schools), Miller School department chairs (Surgery, Neurology, Physical Medicine and Rehabilitation, Radiation Oncology, Human Genetics), Chief Human Resources Officer, Chief Supply Chain Officer, and Chief Revenue Cycle Officer.
- Recruited thousands of healthcare providers to support the growth of the clinical enterprise, including 200 clinical faculty and 54 staff physicians during FY24 alone.

- Established candid and open communication with key contributors across the organization, including Deans, the Faculty Senate, and the Faculty Council to support collaboration and strengthen shared governance.

Financial Sustainability

- Achieved revenue growth of 54% and improved operating margin from \$25 million to \$351 million since FY20.
- Established a framework linking operational efficiency and financial stability with initiatives to unlock capital and generate internal funding—\$39 million as of May 2024—for teaching, research, and patient care.
- Developed a financial model for the University's Schools & Colleges that provides transparency into the sources of capital and spotlights non-mission cost and the level of service being provided.

Academic & Research Excellence

- Investing \$30 million over five years in Basic Science Research commencing in FY25.
- Advanced the implementation of the University's strategic plan, developing dashboards to monitor and measure the effectiveness of strategies and ensure they are contributing to the achievement of institutional goals.
- Established a task force consisting of cross-functional teams to identify and prioritize areas for improvement and implement action plans targeting ranking challenges.

Patient Care Excellence

- Advanced strategic expansions at the health system to enhance service to the South Florida community (Doral, Plantation, Medical Education Building, Griffin Cancer Research Building, UHealth Tower Expansion, Core Facility Upgrades, SoLé Mia, One Medical, Palm Beach Primary Care, West Palm Beach Specialty, and Ft. Lauderdale).
- Transitioned the Annual Operating Agreement with Jackson Health System to a Joint Operating Agreement, a partnership model.
- Increased ambulatory volume encounters by 22% since June 2020.
- Reduced observed/expected mortality rate by 23% since June 2020.
- Improved patient satisfaction from 78% to 84% likely to recommend since June 2020.

Operational Excellence

- Unified HR, IT, and Supply Chain departmental functions to streamline operations, foster collaboration, and maximize resource efficiency across the institution.
- Developed and launched an internal communication digital platform for institution-wide communication.

- Established a resilient IT environment to prioritize system integrity by minimizing cybersecurity incidents, protecting servers, and keeping technology updated.
- Developed an exemplary NIL program to elevate the UM brand and empower student-athletes to monetize their personal brands.
- Mr. Echevarria remains active on various boards, chairing the Board of Directors of the Bank of New York Mellon, and serving on the Boards of Directors of both Pfizer and UNUM, a provider of financial protection benefits.
- Having grown up in a Hispanic single-parent inner city household in the South Bronx neighborhood, he is committed to helping others. Mr. Echevarria's service to the community extends to the non-profit and public sectors. He previously served as Chair of former President Obama's My Brother's Keeper Alliance and as an advisor to the Obama Foundation. He is a former Member of President Obama's Export Council and of the Presidential Commission on Election Administration.

ASPIRATIONS AND EXPECTATIONS FOR THE EVP/PROVOST

Consistent with the above, the University of Miami expects its next EVP/Provost to serve with integrity and an of-service mindset, to bring a spirit of collaboration and community building to their work, to demonstrate a passion for achieving excellence in education and research, and to make decisions that display an ability to develop and execute strategic initiatives guided by a clear and compelling vision for the future of the University of Miami and higher education as a whole.

As noted above, in considering candidates, priority will be given to individuals who have either decanal experience at an AAU or other research university, particularly with a large college, or experience as a provost or vice provost at a peer university.

The University of Miami's next EVP/Provost will be expected to promote scholarship across all disciplines. As the chief academic officer of the University, the EVP/Provost should consult broadly with faculty in the creation and implementation of academic priorities. The EVP/Provost should communicate institutional priorities and be transparent in decisions on resource allocations that align with those priorities.

The EVP/Provost should empower direct reports, building an office that can efficiently and effectively oversee and lead the academic enterprise with a deep focus on operational excellence. A key component of the EVP/Provost is the provision of service to the University of Miami community (e.g., research administration). The EVP/Provost will be expected to focus on continuous improvement in service delivery and shared transparency regarding performance through the development, tracking, and reporting of key performance indicators.

Establishing a shared vision and alignment of goals throughout the organization will assure effective partnerships across campus and provide the accountability necessary to implement strategy effectively to elevate the academic enterprise.

The University of Miami's next EVP/Provost will be expected to work with the Deans to support faculty eminence and recruit and retain an exemplary faculty. These efforts will be intended to elevate the reputation and rankings of the University of Miami's academic units and position the University to lead in core disciplines as well as rapidly developing fields, including but not limited to artificial intelligence, which has been the focus of a major faculty recruitment initiative at the University of Miami.

The EVP/Provost will be responsible for ensuring that the University's pedagogy—at the undergraduate and graduate levels, as well as in the professional schools—is tied to the research of the faculty so that students can benefit fully from their education at a leading research university.

The EVP/Provost will be expected to display a strong awareness of the value of the residential college experience and continue strengthening it as a central feature of undergraduate student life across all University of Miami campuses. The University of Miami will look to the EVP/Provost to champion educational activities inside and outside of the classroom that enhance the overall academic experience and demonstrate an understanding of the benefits of strong disciplinary and interdisciplinary education.

At the University of Miami, global education and engagement, entrepreneurship, and community service are highly valued, and the EVP/Provost is expected to fully embed these key elements into the University of Miami's educational mission.

With sponsored research exceeding \$456 million in annual expenditures, the EVP/Provost is expected to collaborate with the senior leadership team to sustain this high level of research, strengthen the research enterprise given contemporary compliance requirements, and broaden the support for research while investing in growth areas that complement the University's current portfolio.

The University of Miami has an excellent record of commercializing research and transforming faculty discoveries into solutions that benefit society. The EVP/Provost will have an important role in developing strategies so that our faculty are positioned to make these breakthroughs at an even higher level.

The Office of the EVP/Provost encompasses offices and units responsible for the academic mission of the University. The EVP/Provost will be expected to partner with a [team of vice provosts](#) and administrative leaders to oversee and manage the office and its many responsibilities and initiatives across the entire University.

CRITICAL LEADERSHIP CAPABILITIES

In summary, when evaluating individuals for this exciting leadership opportunity, the University of Miami is particularly interested in those who:

- Are recognized and respected for sustained, high-level academic achievement and experience advancing scholarship in one or more disciplines.
- Have increased the academic stature and reputation of the unit they have led with a track record of sound judgment and strategic decision-making.
- Built community across their university by listening, engaging thoughtfully, and communicating effectively with stakeholders.
- Have a record of fostering the development of innovative programs and accountability metrics to support student success at the undergraduate, graduate, and professional levels as well as in the years after graduation.
- Have the operational acumen, skills, and experience required of an EVP/Provost, such as annual operating plan/financial expertise and operational efficiency.
- Have focused on the effective administration of all operational aspects, with a strong focus on service excellence. Performance will be measured through continuous improvement and designated Key Performance Indicators (KPIs), established in collaboration with stakeholders and customers.
- Foster a service-oriented mindset, particularly for functions within Academic Affairs that support the university community, such as research administration.
- Have experience with change management and managing complexity in organizations.
- Set a high bar for supporting faculty development and faculty recruiting, promotion, and tenure processes and decisions.
- Facilitate interdisciplinary research and are catalysts for collaborative opportunities.
- Have experience working with governing boards and university-shared governance structures.
- Are known for collaboration and recognizing talent while building an appropriately sized leadership team and mentoring effectively.
- Display intellectual depth and creativity through strategic and operational decisions.
- Demonstrate strong emotional intelligence and are known for being gracious, warm, and having a sense of humor.

APPLICATIONS AND NOMINATIONS

The University of Miami invites inquiries, nominations, and applications for the position of EVP/Provost. Interested, qualified individuals should provide an electronic version of their curriculum vitae along with a bullet-point summary of key accomplishments in each leadership role held to MiamiEVP@edexsearch.com.

The University of Miami has retained Drs. Ilene H. Nagel and John D. Simon of *Education Executives* to assist with this search. Confidential inquiries, nominations, and applications should be sent via email to:

John D. Simon

Education Executives, LLC

<https://www.edexsearch.com/>

MiamiEVP@edexsearch.com

EQUAL OPPORTUNITY

It is the policy of the University to provide equal opportunity to all applicants and employees. The University prohibits discrimination on the basis of race, color, religion, sex (including pregnancy), sexual orientation, gender identity, genetic information, national origin, age, disability, marital status, familial status, citizenship status, or other protected classification. This prohibition includes harassment based upon any of the aforementioned protected classifications, including sexual harassment and sexual misconduct.

The University also prohibits retaliation against anyone who files a complaint of discrimination; anyone against whom such a complaint is filed; or anyone who participates in an investigation of such a complaint.

APPENDIX

BRIEF HISTORY OF THE UNIVERSITY OF MIAMI

The University of Miami was chartered in 1925 by a group of citizens who felt an institution of higher learning was needed for the development of their young and growing community. The South Florida land boom was at its peak, resources appeared ample, optimism flowed, and expectations were high. Supporters of the institution believed that the community offered unique opportunities to develop inter-American studies, to further creative work in the arts and letters, and to conduct teaching and research programs in tropical studies.

By the fall of 1926, when the first class of 646 full-time students enrolled at the University of Miami, the land boom had collapsed, and hopes for a speedy recovery were dashed by a major hurricane. In the next 15 years, the University barely kept afloat. The collapse in South Florida was a mere prelude to a national economic depression. Such were the beginnings of what has since become one of the nation's most distinguished private universities.

The University survived primarily due to the vision and persistence of its first president, Dr. Bowman F. Ashe (1926-52). Under his administration, the institution overcame bankruptcy, a reorganization, a world war, and then in the post-war years, experienced tremendous growth and expansion.

When the University opened in 1926, it consisted of the College of Liberal Arts, the School of Music, and the Evening Division.

During the Ashe presidency, the University added the School of Law (1928), the School of Business Administration (1929), the School of Education (1929), the Graduate School (1941), the Marine Laboratory (1942; presently the Rosenstiel School of Marine and Atmospheric Science), the School of Engineering (1947), and the School of Medicine (1952).

Dr. Jay F. W. Pearson assumed the presidency in 1953. A marine biologist by training, charter faculty member, and an assistant to President Ashe since 1929, Dr. Pearson presided during a decade of unprecedented growth. Total enrollment stood at over 10,000 in 1953 and increased to nearly 14,000 by the end of the Pearson presidency in 1962. New facilities and resources were added to keep pace with student enrollment as well as to increase the research strength of the institution. The University also added an undergraduate honors program, expanded the graduate programs to the doctoral level in a dozen fields, established a core curriculum for undergraduates, and vastly increased its research activity.

The University entered a new epoch, a time of reexamination and consolidation under its third president, Dr. Henry King Stanford (1962-81). Stanford's presidency was marked by further emphasis on research activity, additions to physical facilities, and reorganization of the University's administrative structure. Several research centers and institutes were established, including the Center for Advanced International Studies (1964), the Institute of Molecular and Cellular Evolution (1964), the Center for Theoretical Studies (1965), and the Institute for the Study of Aging (1975).

In 1981, Edward T. Foote II became its fourth president. Under his leadership, the University was elected to membership in Phi Beta Kappa, the nation's oldest and most prestigious honor society; three new schools were created—Architecture, Communication, and the Graduate School of International Studies along with its research component, the North-South Center; average SAT scores of incoming freshmen increased by nearly 100 points; and the University began and completed a series of renovations that converted standard student dormitories into a system of residential colleges.

In addition, Foote was the catalyst behind the creation of the University's strategic plan, a blueprint for the acceleration of the University's excellence. A five-year, \$400 million campaign for the University of Miami, launched in 1984, surpassed its goal in April 1988 and ended with a \$517.5 million commitment.

The University entered its present phase in 2001 when Donna E. Shalala became its fifth president. President Shalala was the longest-serving Secretary of Health and Human Services in U.S. history. She served in the Clinton Administration from 1993-2000 and oversaw a \$600 billion budget. Before that, she was Chancellor of the University of Wisconsin—Madison for six years, the first woman ever to head a Big Ten University.

President Shalala also served as president of Hunter College, The City University of New York, for seven years. President Shalala, who spearheaded extraordinary progress in all areas, stepped down as president in May 2015.

On October 16, 2003, the University announced Momentum: The Campaign for the University of Miami, the most far-reaching and ambitious comprehensive campaign in its history. The historic fundraising drive surpassed its \$1 billion goal in January 2006, a year and a half ahead of schedule, and the University established a new goal to raise an additional \$250 million by the end of 2007.

The campaign came to an end on December 31, 2007, having raised \$1.4 billion, making UM the first university in Florida to successfully mount a billion-dollar campaign.

For the sixth year in a row, the University of Miami was ranked in the top 50 in U.S. News & World Report's annual Best Colleges issue. In the 2015 report, the University ranked No. 48 in the National Universities category. Under President Shalala's leadership, the University experienced an extraordinary rise in these popular rankings, up from No. 67 in 2001. U.S. News also listed several University of Miami graduate programs in its 2014 America's Best Graduate Schools rankings.

In 2012, the University publicly launched Momentum2: The Breakthrough Campaign for the University of Miami, a \$1.6 billion initiative to support academic resources, learning opportunities, and strategic initiatives throughout the University. The campaign goal was reached in May 2015.

In April 2015, Dr. Julio Frenk, dean at the Harvard T.H. Chan School of Public Health and Mexico's former minister of health, was named the University's sixth president. A noted leader in global public health and a renowned scholar and academic, President Frenk's presidency continued until June 2024 when he was named as UCLA's next Chancellor, and Joseph James (Joe) Echevarria was appointed Acting President by the Board of Trustees.

Mr. Echevarria, who has served as Chief Executive Officer since 2022, was named President in October 2024. He has a long history of service to the University, including as a trustee for seven years, Chief Executive Officer of UHealth, Senior Advisor to former President Frenk, Interim Chief Financial Officer, Chief Administrative Officer, and Interim Chief Executive Officer. A lifelong 'Cane, he received a bachelor's degree in business administration from the University of Miami in 1978.